

# AUDIT OF THE LAPPEENRANTA-LAHTI UNIVERSITY OF TECHNOLOGY LUT

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**Annikka Nurkka (ed.) Self-assessment of LUT.**

Year of publication **2021**, FINEEC publications **16:2021**

Language **English**

ISBN **978-952-206-704-3 pdf**

## 4 HEI as a learning organisation

### - Assessment of the audit team

*Evaluation area IV assesses an area selected by LUT where it wishes to receive feedback for the enhancement of its activities.*

**The audit team identified the following as key strengths and recommendations:**

#### **Strengths**

- The whole university community acknowledges the benefits of digital tools and there are, especially among teaching staff, clear ideas and plans to maximise their potential.
- LUT has forecast the development of society in terms of digitalisation needs, and the transition from on-site to online teaching and learning has been quite smooth in most of the cases.
- LUT offers the teaching staff a wide range of opportunities for enhancing their online pedagogical strategies and teaching skills.

#### **Recommendations**

- The university should find a balance between online and on-site teaching and learning, while taking further steps to bring social interaction into the digitalised process.
- The university should ensure the communication of follow-up results and the action plan for the current Digitalisation Strategy under review due to the rapid changes during the pandemic so that its improvement would be based on these results.
- The university should ensure a balance between teaching and research activities for the

teaching staff in order to offer them time for the continuous improvement of online teaching methods and skills.

- The university should ensure a unitary approach for delivering courses in the digital format.