

AUDIT OF HANKEN SCHOOL OF ECONOMICS

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4 HEI as a learning organisation

- Assessment of the audit team

The evaluation area IV assesses an area selected by the HEI where it wishes to receive feedback for the enhancement of its activities.

Hanken School of Economics selected recruitment and integration of international students with a focus on the **Hanken International Talent (HIT) initiative** as evaluation area IV.

Audit team identified the following strengths and recommendations:

Strengths

- The Hanken International Talent initiative addresses a significant societal need.
- There is a strong willingness to learn and iterate to help scale and improve HIT activities.
- Hanken International Talent activities are run by empathetic, helpful and available staff.

Recommendations

- Hanken should set clear strategic targets for the Hanken International Talent initiative to help guide its further iteration and evolution and strengthen the link between the initiative and Hanken's strategy.
- The Hanken International Talent initiative should clarify communications internally and externally on the exact scope of the initiative and its goals. The Hanken International Talent initiative should be used as a vehicle to highlight international talent and encourage businesses to hire international students.