

# AUDIT OF HANKEN SCHOOL OF ECONOMICS

Authors **Oliver Vettori, Crina Damşa, Hanna Maula, Alexander Myers & Mirella Nordblad. Hanken self-assessment (eds.) Tove Ahlskog-Pursiainen & Katarina Valkama.**

Year of publication **2023**, FINEEC publications **19:2023**

Language **English**

ISBN **978-952-206-797-5 pdf**

## 4 HEI as a learning organisation

### - Assessment of the audit team

*The evaluation area IV assesses an area selected by the HEI where it wishes to receive feedback for the enhancement of its activities.*

Hanken School of Economics selected recruitment and integration of international students with a focus on the **Hanken International Talent (HIT) initiative** as evaluation area IV.

### **Audit team identified the following strengths and recommendations:**

#### **Strengths**

- The Hanken International Talent initiative addresses a significant societal need.
- There is a strong willingness to learn and iterate to help scale and improve HIT activities.
- Hanken International Talent activities are run by empathetic, helpful and available staff.

#### **Recommendations**

- Hanken should set clear strategic targets for the Hanken International Talent initiative to help guide its further iteration and evolution and strengthen the link between the initiative and Hanken's strategy.
- The Hanken International Talent initiative should clarify communications internally and externally on the exact scope of the initiative and its goals. The Hanken International Talent initiative should be used as a vehicle to highlight international talent and encourage businesses to hire international students.