

# AUDIT OF METROPOLIA UNIVERSITY OF APPLIED SCIENCES

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## 4 HEI as a learning organisation

### - Assessment of the audit team

*The evaluation area IV assesses an area selected by the HEI where it wishes to receive feedback for the enhancement of its activities.*

Metropolia has selected **Innovation hub activities from the RDIL perspective** as a topic under evaluation area IV, 'HEI as a learning organisation'

**The audit team identified the following as the main strengths and recommendations:**

#### **Strengths**

- Innovation hubs strengthen phenomenon-based learning by combining learning with working-life solutions.
- A strong emphasis on partnerships makes it possible to strengthen the Innovation hubs further.
- Students, staff and networked partners are well integrated into the reform and enhance the opportunity to learn in an authentic learning environment.

#### **Recommendations**

- The staff of Metropolia is motivated by phenomenon-based teaching and learning. However, new projects and activities need resources which are not necessarily sufficiently available. Possible risk of conflicts should be observed carefully due to resources shared

between RDI, especially the innovation hubs and teaching.

- The role of innovation directors in the new way of organising should be further clarified.
- Lifelong learning needs to be thoroughly established and communicated in innovation hubs. It could also be a source of renewal ideas and actions.